

- **Protect our people, communities and environment with strong EHS programs**
  - Industry-leading risk-based EHS programs and systems
  - Efficient competency-building training that meets compliance requirements
  - Environmental, Social and Governance (ESG) goals and performance to align with other stakeholder expectations
- **Comply with EHS laws and Sotera Health standards**
  - Identify, evaluate and communicate regulatory expectations and changes
  - Evaluate and meet or exceed regulatory compliance issues and risks
- **Manage and reduce risk**
  - Thorough identification, evaluation, documentation, prioritization and mitigation by functional leaders
  - Ongoing review of risks and methods to reduce risks
- **Monitor and evaluate performance**
  - Consistent company-wide standard metrics with goals that properly report EHS improvements
  - Continuous improvement culture to drive improved performance focused on EHS
- **Drive operational accountability**
  - Leadership accountability and engagement in EHS to drive performance
  - Annual strategic sessions to set priorities and objectives
  - Appropriate resources allocated to manage risks.

Sotera Health's EHS Policy is implemented through an EHS Management System. Our EHS performance